



VanderHouwen

# 2026 SALARY GUIDE

INFORMATION TECHNOLOGY

ACCOUNTING & FINANCE

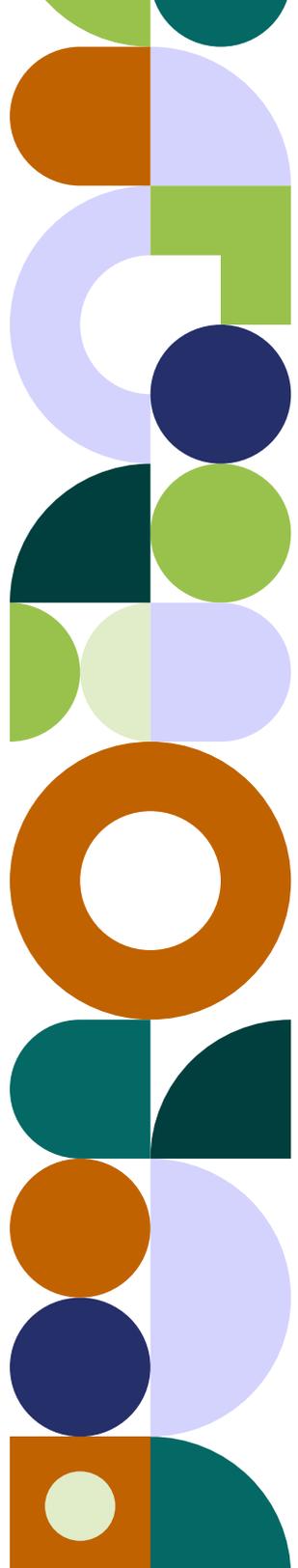
ENGINEERING

HUMAN RESOURCES

**MARKETING**

**BUSINESS OPERATIONS**

Your trusted recruiting  
partner since 1987



# **EXTEND** your Reach **EXPAND** your Options **ENGAGE** with a Hiring Partner Committed to Your Success

VanderHouwen delivers professional recruiting solutions for **INFORMATION TECHNOLOGY, ACCOUNTING & FINANCE, ENGINEERING, HUMAN RESOURCES, MARKETING,** and **BUSINESS OPERATIONS,** including:

- ▶ Executive/Professional Direct Hire Search
- ▶ Contract/Temporary/Contract-to-Hire
- ▶ Project Consulting Services

For over 35 years, VanderHouwen has been helping businesses of all sizes build strong, adaptable teams through customized hiring partnerships. Our team provides nationwide support for consulting and project delivery, contingent needs, and strategic direct hires that keep companies moving forward.



**2025**  
**Placements**  
Made  
Nationwide





# MARKETING & BUSINESS OPERATIONS

	<b>LOW</b>	<b>MID</b>	<b>HIGH</b>
<b><u>MARKETING</u></b>			
Director of Marketing	\$120,000	\$140,000	\$180,000
Digital Marketing Manager	\$80,000	\$110,000	\$135,000
Brand Manager	\$95,000	\$110,000	\$130,000
Content Specialist	\$40,000	\$70,000	\$80,000
Product Marketing Manager	\$110,000	\$140,000	\$175,000
Marketing Coordinator	\$50,000	\$75,000	\$90,000
Social Media Marketing Coordinator	\$50,000	\$70,000	\$90,000
SEO Specialist	\$55,000	\$75,000	\$95,000
<b><u>BUSINESS OPERATIONS</u></b>			
COO	\$150,000	\$180,000	\$220,000
Director of Operations	\$130,000	\$140,000	\$150,000
Operations Manager	\$100,000	\$115,000	\$130,000
Director of Customer Success	\$160,000	\$180,000	\$210,000
Operations Analyst	\$70,000	\$85,000	\$100,000
Operations Supervisor	\$55,000	\$70,000	\$90,000
Implementation Manager	\$90,000	\$120,000	\$140,000
Office/Business Manager	\$60,000	\$78,000	\$95,000
Director of Logistics and Supply Chain	\$175,000	\$200,000	\$225,000
Supply Chain Analyst	\$60,000	\$75,000	\$90,000
Buyer	\$55,000	\$70,000	\$85,000
Logistics Coordinator	\$48,000	\$70,000	\$84,000
Inventory Manager	\$58,000	\$68,000	\$80,000



# TAILORED hiring solutions ALIGNED with your vision

## Resources

We have a variety of resources for hiring managers and job seekers on our website. *Choose an option below for more information.*

- Hiring Best Practices
- Job Interview Guide
- Job Search Tips
- Job Alert
- VanderHouwen Mobile App



**MISSION:** We provide outstanding customer service in a straightforward, ethical, personal, and responsive manner.

### WE'RE HERE FOR YOU:

- 📍 [www.VanderHouwen.com](http://www.VanderHouwen.com)
- 🗨️ 503.299.6811
- ✉️ [Opportunities@VanderHouwen.com](mailto:Opportunities@VanderHouwen.com)





# VanderHouwen

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## DOWNLOAD THE VANDERHOUWEN APP

