

69 W. Washington, Suite 1130 Chicago, IL 60602 P: (312)603-1100 F: (312)603-9988 human.rights@cookcountyil.gov

## **Cook County Commission on Human Rights**

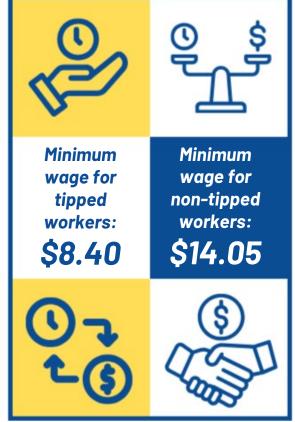
## Cook County Minimum Wage Ordinance NOTICE TO EMPLOYEES

## You are covered by the Cook County Minimum Wage Ordinance (MWO) if:

- You have worked for an employer in Cook County for at least 2 hours in any 2-week period, <u>and</u>
- 2. Your employer has four or more employees (or you are a domestic worker), and
- 3. Your employer (i) maintains a business facility in Cook County <u>or</u> (ii) is issued a business license by Cook County.
- Teenagers (under the age of 18) are not entitled to the minimum wage. Instead, they must be paid the State's minimum wage for workers under 18.

## If you believe your employer has underpaid you or violated the Ordinance in another way, you can file a complaint with the Cook County Commission on Human Rights:

- Minimum Wage Complaint forms can be found <u>here</u>.
- Investigators can be reached Monday through Friday from 9 a.m. to 4 p.m. by phone or email and by appointment.
- More information and Minimum Wage complaint forms are available at <u>www.cookcountyil.gov/MWO</u> or by scanning the QR Code below.



Effective Date 7/1/2024

