

California City and County Current Minimum Wages (1/1/2025)

**some locations listed may not apply to VanderHouwen employees and would default to California's state minimum wage of \$16.50/hour.*

<u>Locality</u>	<u>Date</u>	<u>Rate</u>
Alameda	7/1/2024	\$17.00
Belmont	1/1/2025	\$18.30
Berkeley	7/1/2024	\$18.67
Burlingame	1/1/2025	\$17.43
Cupertino	1/1/2025	\$18.20
Daly City	1/1/2025	\$17.07
East Palo Alto	1/1/2025	\$17.45
El Cerrito	1/1/2025	\$18.34
Emeryville	7/1/2024	\$19.36
Foster City	1/1/2025	\$17.39
Fremont	7/1/2024	\$17.30
Half Moon Bay	1/1/2025	\$17.47
Hayward	1/1/2025	\$17.36
Los Altos	1/1/2025	\$18.20
Los Angeles	7/1/2024	\$17.28
Los Angeles County (unincorporated)	7/1/2024	\$17.27
Malibu	7/1/2024	\$17.27
Menlo Park	1/1/2025	\$17.10
Milpitas	7/1/2024	\$17.70
Mountain View	1/1/2025	\$19.20
Novato	1/1/2025	\$17.00
Oakland	1/1/2025	\$16.89
Palo Alto	1/1/2025	\$18.20

<u>Locality</u>	<u>Date</u>	<u>Rate</u>
Pasadena	7/1/2024	\$17.50
Petaluma	1/1/2025	\$17.97
Redwood City	1/1/2025	\$18.20
Richmond	1/1/2025	\$17.77
San Carlos	1/1/2025	\$17.32
San Diego	1/1/2025	\$17.25
San Francisco	7/1/2024	\$18.67
San Jose	1/1/2025	\$17.95
San Mateo	1/1/2025	\$17.95
San Mateo County (unincorporated)	1/1/2025	\$17.46
Santa Clara	1/1/2025	\$18.20
Santa Monica	7/1/2024	\$17.27
Santa Rosa	1/1/2024	\$17.87
Sonoma	1/1/2025	\$18.02
South San Francisco	1/1/2025	\$17.70
Sunnyvale	1/1/2025	\$19.00
West Hollywood	1/1/2025	\$19.65